



Leadersshift Programs

Transition teams from *high potential* to *high performing* within 5 - 12 months...



... through a powerful combination of:



Individual & Team Profiling

Measure & benchmark success

Understand the leadership capability, the Emotional Intelligence (EQ) competence/ success factors and implications for performance outcomes of individuals and teams. Profiling is conducted again at the beginning and end of Programs to measure/ benchmark progress and provide visibility on ROI.



1:1 / Group Executive Coaching

Elevate leadership effectiveness

Leaders embark on a journey to elevate their capability & effectiveness with a highly skilled Executive Coach. They explore insights from the Masterclasses and deep dive into their EQ profile (and other frameworks) to uncover strengths, develop weaknesses and create strategies to improve effectiveness in their role.



1 or 2 Day Off-Sites

Deepen connection & collaboration

Our off site days are designed to leave a lasting impact on leaders. Held in inspiring venues and facilitated by a range of world-class providers, they focus on fun, collaboration, team building, new learnings & hands on action for change. Leaders walk away thinking, behaving & communicating differently.



Masterclasses & Webinars

Spark group insights & new behaviours

Our Masterclass series deliver global leadership content in an engaging, inspiring & insightful way. Leaders walk away with a suite of practical tools, strategies & skills they can apply immediately to become more effective. Also a great opportunity for leaders to connect outside of the daily grind.



Resources Libraries

Support on-going learning

We have a rich library of resources that provide shareable & useable content/ frameworks to support leaders in their development journey. Resources include an impressive collection of original videos, workbooks, short blogs, articles, tools, frameworks & podcasts. Themes are selected based on development areas.

Our Leadershift Programs

are best suited for...

- ✓ Teams of 5 – 100 people
- ✓ Small to Large Companies
- ✓ Middle Managers – Senior Executives
- ✓ Leaders or Organisations based in Australia or New Zealand
- ✓ Leaders who want to shake things up to unlock potential and spark progress
- ✓ Organisations who want to measurably improve engagement, motivation, trust, agility, change, execution and ultimately, the performance of a cohort
- ✓ Organisations who don't have the internal capability, resources or expertise to roll out a high impact people and performance initiative... but know they need to!



Leadershift Programs

We're shaking up leadership development and the results have been nothing short of magic!

Transformational

We use a blended approach to strengthening your leadership bench

Culture Dynamics

We help shift collective thinking, communication and behaviours to grow trust, engagement and collaboration

Performance Driven

We support you to develop the people side of business by accelerating personal and professional development

Impactful

We gather data and themes from individual and team profiling and infuse into the fabric of the Program to ensure specific developmental areas are addressed

World-class

Our Programs are grounded in world-class Neuroscience and Emotional Intelligence frameworks

Bespoke

Each Program is tailored to meet specific needs, contexts, timelines and budgets – no program is ever the same

Measured

Every Program is measured and benchmarked to provide in depth analysis on ROI

Flexible

We deliver Programs face-to-face, virtually or a combination of both

Creative

The sky is the limit when it comes to what elements can be included in the Program – we like to get creative!

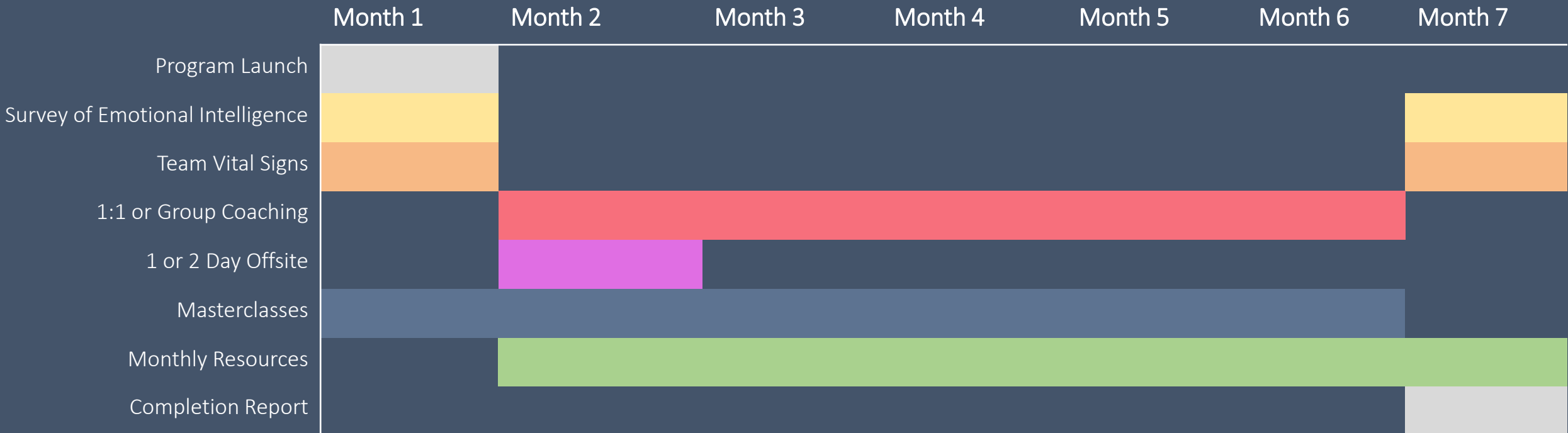
Colourful

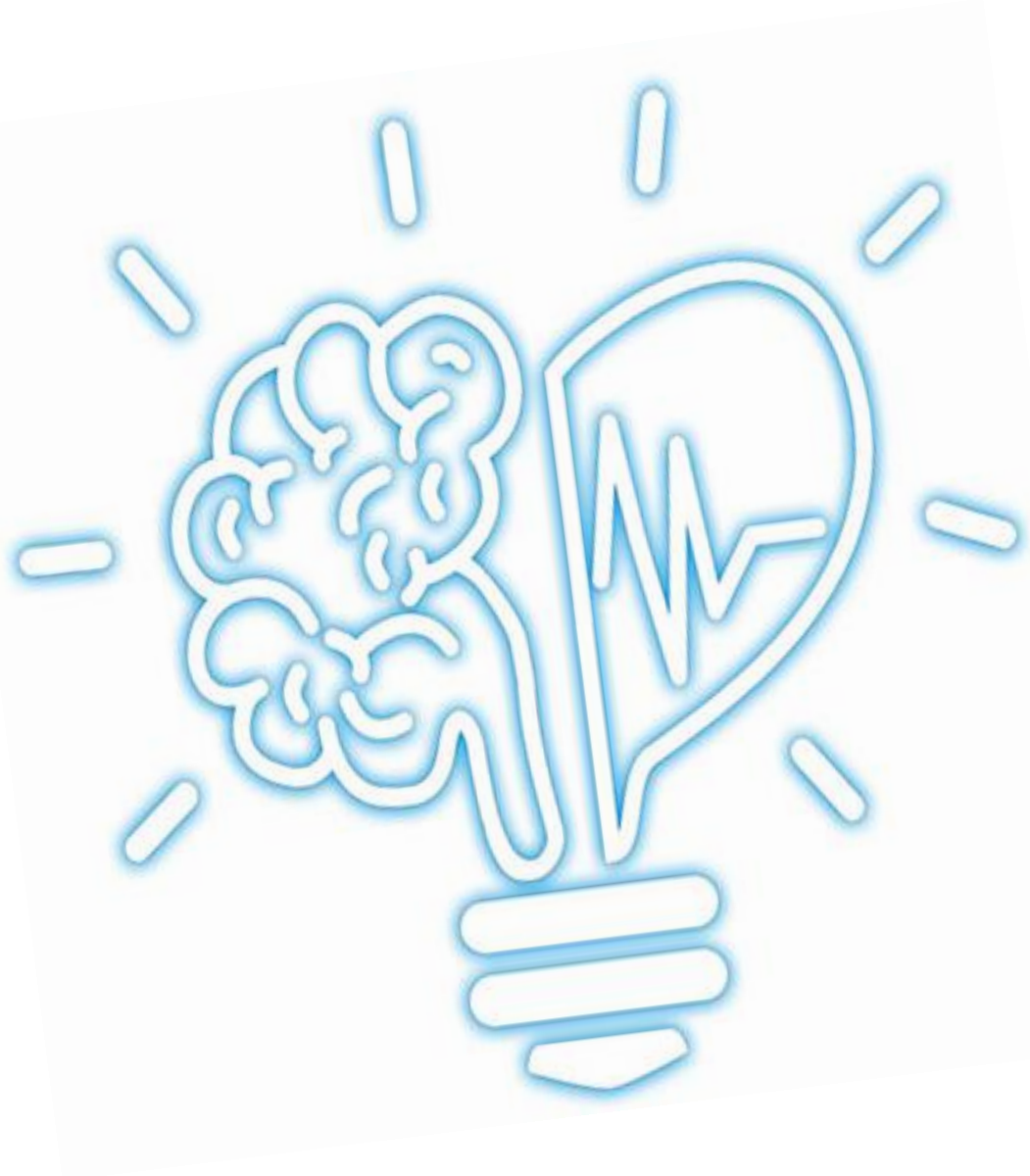
We use up to 10 Coaches in any Program, so your leaders are exposed to a magical mixture of experience and expertise

Time Savvy

We know your time is valuable, so we manage the entire process from beginning to end

Roll Out Schedule - Example





Intrigued to find out more?

Email or call us today – we'd be thrilled to discuss how we may be able to support you in shifting your team from surviving to thriving!

info@ubalancer.com.au

+61 413 997 495

NB: we're often facilitating with clients so an email would be preferable – our promise is that a UBalancer Solutions representative will be in touch within 24 hours of your enquiry