



Survey of Emotional Intelligence: Leading Through Change (SEI LTC)

A robust, meaningful and practical framework to better equip leaders with the self-awareness and tools to navigate and lead well through change



*"70% of change efforts fail, largely due to employee resistance and lack of management support"
- McKinsey & Company*

The SEI LTC helps leaders:

- Understand the basic science behind the emotional impact of change
- Measure and develop their 'Change Readiness' - a critical Success Factor for navigating change
- Revitalize their leadership through application of the AGILE Leadership Framework
- Use the Change MAP to engage teams in the journey
- Understand and grow their Emotional Intelligence (EQ) competencies to become a more effective *Change Leader*
- Grow their EQ in order to improve the likelihood of successful change efforts

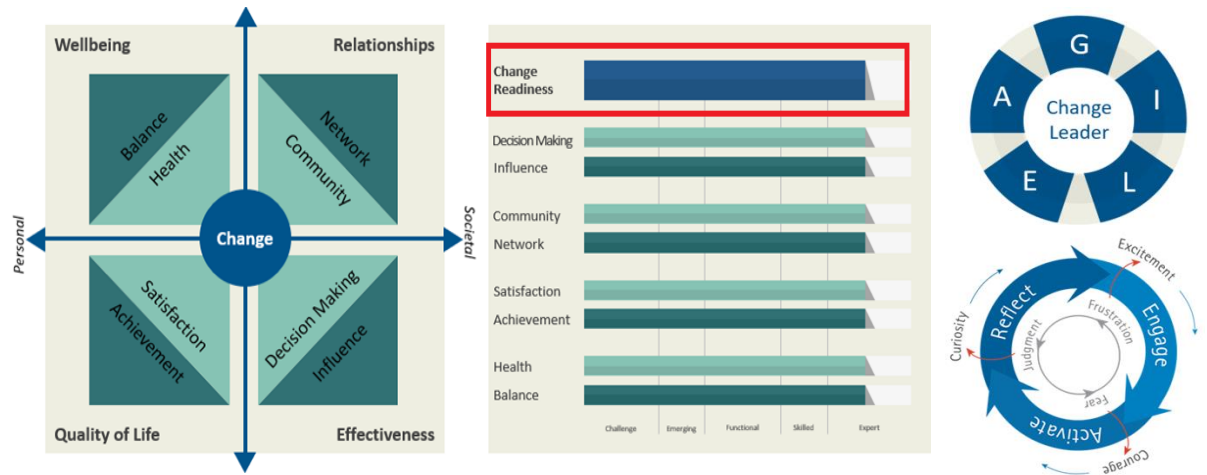


Leading well through change involves understanding emotions (emotions drive people, and people drive performance), and harnessing energy to keep people moving forward, whilst simultaneously navigating a path through uncertainty and risk; the SEI LTC supports leaders to do exactly this!

Alison Lalieu, Author of the SEI LTC, Six Seconds Preferred Partner and CEO of UBalancer Solutions

Why is the SEI LTC so powerful?

- It is a validated and rigorous Level B Psychometric Assessment that provides an opportunity for compelling, quick, and meaningful insight
- It measures *Change Readiness* which provides leaders with valuable data to target planning and successfully implement change initiatives
- It integrates the AGILE Leadership Framework to raise awareness of the key attributes and behaviors that leaders need to model to inspire positive change
- It is a transformational roadmap for leaders to revitalize change
- It provides numerous development opportunities for leaders to grow, use and apply their EQ competencies in any change situation
- It is applicable to anyone who finds themselves in a change situation, not just leaders
- It is an extension of the SEI Leadership Report, and thus carries all the statistical rigor in its capacity to measure the eight (8) EQ Competencies



SEI LTC Application Ideas:

- Business planning and forecasting
- Leadership Programs
- Recruitment and on-boarding
- Revitalising stalled change efforts
- Executive Coaching
- Succession planning for emerging leaders